

Member Sponsored Webinar

Medical Marijuana in the Workplace

Thursday, October 22, 2020

11 a.m. to 12 Noon ET

FREE for PA Chamber Members and Non-Members

Pennsylvania employers continue to navigate the complexities associated with the legalization of medical marijuana in the Commonwealth, reporting significant confusion interpreting the law. It is critical that business leaders and HR professionals understand the scope of the Medical Marijuana Act of 2016 and implement effective strategies to ensure compliance. Top Labor and Employment Law attorney from Steptoe & Johnson PLLC, will discuss:

- The scope of Pennsylvania's Medical Marijuana Act as it applies to employers
- Drug testing implications
- Updating your drug free workplace policies — strategies for intertwining medical marijuana
- How to handle the hiring situation if someone admits they are using medical marijuana – including what to do if you cannot offer the position for safety reasons — e.g. operating room nurse
- Strategies to monitor employees' medical marijuana use in the workplace
- Recent court cases that impact how businesses should manage medical marijuana
- Considerations if Pennsylvania legalizes recreational marijuana

Time permitting, the speaker will answer questions from participants following his presentation.

About the Speaker



Zack Bombatch is an Associate with the law firm of Steptoe & Johnson PLLC, where his primary focus is Labor and Employment Law. He helps clients in a variety of industries navigate the regulatory and statutory framework. While Zack is comfortable in the courtroom, he enjoys helping clients avoid potentially costly and disruptive litigation. Zack counsels clients on the potential domino effects that employment actions and policies can have on both business operations and employee morale, making him a trusted advisor. Zack is actively assisting employers with guidance on how to navigate the medical marijuana/cannabis laws in Pennsylvania and the impact not

only on employment law, but also compliance with industry specific safety regulations. He also has been active in the higher education practice as well, counseling public and private colleges and universities on best practices related to Title IX and the portion of the Pennsylvania criminal code related to hazing. He holds his law degree from the Duquesne School of Law.

**This program is a free Member Sponsored Webinar and is conducted in partnership with Steptoe & Johnson PLLC to provide valuable insight to Pennsylvania's business community. To learn more about Steptoe & Johnson PLLC, please click [here](#).*

SHRM Credits

The Pennsylvania Chamber of Business and Industry is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM. This program is valid for **1 PDC for the SHRM-CP or SHRM-SCP**. For more information about certification or recertification, please visit www.shrmcertification.org.



HR Certification Institute Credits

This activity has been approved for **1 (HR General) recertification credit hours** toward GPHR, HRBP, HRMP, PHR and SPHR recertification through the HR Certification Institute. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.



The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.

CLE Credits

This program has been approved by the PA Continuing Legal Education Board for **1 hour of substantive law, practice and procedure CLE credit** and 0 hours of ethics, professionalism or substance abuse CLE credit. After the webinar, attorneys should contact Sue Smith at ssmith@pachamber.org or 717.720.5457 with their CLE/Attorney number so the PA Chamber can submit the credits to the CLE Board.

CPE Credits

CPE Credits: 1

Program Sponsor PX177225

Prerequisites: None

Level: **Management**

Objective: To provide practical cost containment information and best practices to help companies comply with Pennsylvania's Medical Marijuana Law.

Note: To receive continuing education credits, each individual is required by the crediting organizations to log on and log off as proof of attendance.

Space is limited. Register today!

ONLINE: pachamber.org/events | **CONFERENCE HOTLINE:** 877.866.8965