



TO: The Honorable Members of the PA Senate Health and Human Services Committee

FROM: Alex Halper, Director, Government Affairs

DATE: October 27, 2021

RE: Support H.B. 764 – Provisional Hiring

The PA Chamber urges support for H.B. 764, providing parity among employers related to provisional hiring periods, which the committee is scheduled to consider today.

Employers with positions that require background checks historically had the option to bring on new staff members for a 90-day provisional period while clearances were finalized, provided certain safeguards were in place. Last session, however, a new law eliminated this option; except for childcare centers, though the provisional period for those employers was reduced to 45 days.

This new policy has created additional workforce challenges for employers already struggling to fill open positions. H.B. 764 will bring parity to the law by providing the same 45-day provisional hiring period for additional categories of employers. We urge you to support this bill.

Please contact Alex Halper at ahalper@pachamber.org or 717-720-5471 to discuss or with any questions.