

To: The Honorable Members of the Senate Health and Human Services Committee

Date: April 11, 2022

Re: Support S.B. 749 – Medical marijuana and workplace safety

From:

Associated Builders and Contractors of Pennsylvania

Associated Pennsylvania Constructors

Broadband Communications Association of Pennsylvania

Children First

Council for a Strong America – Pennsylvania Office

County Commissioners Association of Pennsylvania (CCAP)

Energy Association of Pennsylvania

First Up

General Contractors Association of PA

Life Sciences Pennsylvania

Manufacturer & Business Association

National Federation of Independent Business

Pennsylvania Aggregates and Concrete Association

Pennsylvania Association for the Education of Young Children

Pennsylvania Builders Association

Pennsylvania Chamber of Business and Industry

Pennsylvania Chemical Industry Council

Pennsylvania Child Care Association

Pennsylvania Council of General Contractors

Pennsylvania Food Merchants Association

Pennsylvania Forest Products Association

Pennsylvania Head Start Association

Pennsylvania Health Care Association

Pennsylvania Homecare Association

Pennsylvania Independent Oil & Gas Association

Pennsylvania Manufacturers' Association

Pennsylvania Municipal League

Pennsylvania Partnerships for Children

Pennsylvania Restaurant & Lodging Association

Pennsylvania State Association of Boroughs

Pennsylvania State Association of Township Commissioners

Pennsylvania State Association of Township Supervisors

Society for Human Resource Management – Pennsylvania State Council

Trying Together

United Way of Pennsylvania

On behalf of employers throughout Pennsylvania we urge your support for S.B. 749 to promote workplace safety and provide clarity to Pennsylvania's medical marijuana law.

While our organizations represent a broad range of industries and diverse perspectives, we agree on two key principles related to medical marijuana: the law should provide clear guidance to employers and the workforce; and employers should not be inhibited from maintaining reasonable workplace safety policies to protect their people, customers and the public.

Act 16 of 2016 does already include provisions related to medical marijuana and the workplace; however, it is clear after several years since enactment, and as medical marijuana use continues to expand, that a number of issues are not addressed in the current law and several key areas would benefit from clarification.

We support S.B. 749, which will establish a framework that better promotes workplace safety and provides employers, employees and job applicants with more clear and comprehensive guidance. The bill does not remove or amend existing language that protects individuals from discrimination based solely on their status as a medical marijuana patient.

The law should appropriately balance employee rights with the right of employers to maintain a safe work environment. We believe S.B. 749 will help Act 16 better achieve that balance and we urge committee members to support the bill.

Thank you for considering our views on this important matter.