



Individualized coaching support in the areas of education, employment, and the arts.

For job-seekers with disabilities, finding work opportunities to live a meaningful and independent life are a greater challenge than for those without disabilities. Nearly half of 25-year-olds with autism have never held a paying job and 85% of college grads affected by autism are unemployed, compared to the national unemployment rate of 4.5%.

Evolve Coaching responds to this gap in services by providing Pittsburgh's adult Autism community with coaching support to build strengths in the areas of social awareness, self-advocacy, and executive function, enabling them to lead more independent lifestyles and become productive, integrated members of the community.

Partnerships with employers are invaluable to our programming and our clients who benefit from exposure to work and/or time-limited paid work opportunities before diving in as part- or full-time employees. Your support will help us deliver life-changing services to a critically underserved population, providing them with the tools they need to unlock their potential.

"Evolve Coaching helped to make his transition to becoming an independent worker seamless and stress-free. They were always there to support any questions I had, and to support him. I highly recommend working with Evolve, as the entire experience has greatly enriched our shop as a whole.

- Mike, Shadyside Detail

WHAT WE DO

JOB SHADOWING

For individuals ages 17-21. The purpose of this experience is to allow a student to get a realistic idea of what a job would entail by observing a staff member performing the duties of the role, the tasks necessary for the job, and get some hands on experience doing small tasks if appropriate.

WORK BASED LEARNING EXPERIENCE

For individuals ages 17-21. The purpose of this type of experience is to give a student a more hands on role in determining if a specific job is a good fit for them. This is typically for students who know what type of job they would like to have. A way to "try it out" before applying for a full or part time position.

SUPPORTED EMPLOYMENT

For individuals 18+. The purpose of this service is to assist job seekers in finding and securing competitive employment. Job coaches are available to assist job seekers and employers in determining appropriate accommodations, assisting in learning tasks necessary for the job, and fading support when no longer necessary.

THE EVOLVE DIFFERENCE



HIGHLY QUALIFIED STAFF

Coaches are highly trained with decades of combined experience supporting children, adolescents, and adults with developmental disabilities.



COMMUNITY OUTREACH

Evolve promotes dialogue, hosts trainings, and builds partnerships with Pittsburgh-based employers, post-secondary educational institutions, and community organizations to educate them about how to effectively integrate adults with developmental disabilities.



INDIVIDUALIZED APPROACH

Because autism and other developmental disabilities present differently for everyone, Evolve tailors their services to each client's unique needs and goals.

BENEFITS OF HIRING EVOLVE CLIENTS

- ✓ The ability to give meaningful work experience to qualified, motivated, underrepresented individuals. In 2019, Evolve assisted 90% of their job-seekers to be gainfully employed - you can be a part of this.
- ✓ Increased retention rates. SAP Autism2work playbook states that the retention rate for disabled workers is 99%.
- ✓ Increased diversity of your team. A much more diverse company can boost productivity levels through using a wider variety of talents.
- ✓ Recruiting and retaining people with disabilities is one approach to counter the effects of the aging and shrinking workforce.
- ✓ Potential tax credit eligibility.

"Words cannot describe how they have helped me. Within a year, I went from working a minimum wage job to starting my career as an entry level worker at a tech startup. Their resources, friendliness and willingness to help me improved my life."

- Job seeker

info@evolve-coaching.org
www.evolve-coaching.org
[@evolvecoaching](https://www.instagram.com/evolvecoaching)