



TO: The Honorable Members of the PA House Labor & Industry Committee
FROM: Alex Halper, SVP, Government Affairs
DATE: April 29, 2024
RE: **Oppose HB 2235 – Overregulating Food Industry**

On behalf of the PA Chamber, I urge you to oppose HB 2235, which proposes mandates and a comprehensive regulatory framework targeting the food processing industry. Text for this bill was made available this past Thursday and it is scheduled for committee consideration tomorrow.

This legislation proposes numerous mandates on the food processing and meatpacking industries addressing a wide range of employment and workplace policies including dictating new employee orientation and training; time off; safety and workplace safety committees; and response to a public health emergency; among other areas.

The mandates in this bill are generally duplicative with mandates that exist under other state or federal laws, including OSHA, which, for example, requires [meatpacking-specific standards](#). We urge lawmakers to avoid imposing on these companies a second set of regulations that are similar in purpose to what they're already subjected to, but different in detail and application, which will simply create compliance challenges, exposing Pennsylvania employers to the penalties and civil actions outlined in the bill.

We urge you to oppose this bill. Please contact Alex Halper at ahalper@pachamber.org or 717-645-8730 with questions or to discuss.