



TO: The Honorable Members of the PA Senate Labor and Industry Committee  
FROM: Alex Halper, SVP, Government Affairs  
DATE: May 7, 2024  
RE: Support S.B. 1026 Electronic payment of wages

---

I write on behalf of the PA Chamber urging you to support S.B. 1026, providing for the electronic payment of wages, which the Committee is scheduled to consider tomorrow.

Employers in Pennsylvania are currently allowed to pay employees through electronic means including direct deposit; and while the vast majority of employees agree to and prefer electronic payment, an employer is required to accommodate a request for a paper check if requested by even a single employee.

This requirement creates administrative challenges and inefficiencies for employers who must maintain systems and processes to prepare for and accommodate potential requests for paper checks. S.B. 1026 will allow employers to pay employees exclusively by electronic means through either direct deposit or a payroll card.

We urge you to support this bill. Please contact Alex Halper at [ahalper@pachamber.org](mailto:ahalper@pachamber.org) or 717-720-5471 with any questions or to discuss.