



TO: The Honorable Members of the PA House of Representatives

FROM: Alex Halper, Senior Vice President, Government Affairs

DATE: May 7, 2025

RE: **PA Chamber memo: Premature to consider HB 1200 Recreational marijuana**

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The PA Chamber urges the House to hold off consideration of H.B. 1200 legalizing adult-use recreational marijuana, which may be considered today.

Lawmakers are sure to evaluate recreational marijuana from multiple perspectives including public safety and health, economic implications and the impact on children. We urge lawmakers and Committee members to also carefully consider the impact on employers and the workplace, including potentially exacerbating the current labor shortage crisis and how employers are expected to manage recreational marijuana use among their workforce.

Unfortunately, Pennsylvania is already experiencing the consequences of lawmakers failing to fully consider the employer perspective as it relates to marijuana policy.

Years following passage of Act 16, which legalized marijuana for medical purposes, employers continue to report significant confusion with the law and a lack of clarity that is complicating their ability to maintain a safe work environment, particularly in safety-sensitive industries.

We have strong concerns with lawmakers considering legalization of recreational marijuana, and expanding marijuana use in Pennsylvania, at least until workplace safety concerns with the medical program are addressed. Employers are looking to the legislature for help ensuring a safe workplace for their employees and the public and we urge lawmakers to focus on improving Act 16.

Thank you for considering our views on this important matter. Please contact Alex Halper at [ahalper@pachamber.org](mailto:ahalper@pachamber.org) or 717-645-8730 with questions or to discuss.

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[Click here](#) to check the PA Chamber Legislative Scorecard.

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