PA Chamber® of Business and Industry

TO: The Honorable Members of the PA House Labor & Industry Committee

FROM: Alex Halper, Senior Vice President, Government Affairs

DATE: January 28, 2026

RE: **PA Chamber memo: Oppose H.B. 1923 – Overregulating Food Industry**

The PA Chamber urges you to oppose H.B. 1923, which proposes a new comprehensive regulatory framework targeting the food processing industry and is scheduled to be considered today.

This legislation proposes an entire framework of mandates on the food processing and meatpacking industries addressing a wide range of employment and workplace policies including dictating new employee orientation and training; time off; safety and workplace safety committees; response to a public health emergency; among other areas.

The requirements in this bill are generally duplicative with mandates that exist under other state or federal laws, including OSHA, which, for example, requires meatpacking specific standards. We urge lawmakers to avoid imposing a second set of regulations that are similar in purpose, but deviate in detail and application, which will create compliance challenges, exposing Pennsylvania employers to unfair lawsuits and the penalties outlined in the bill.

We urge you to oppose this bill. Please contact Alex Halper at **ahalper@pachamber.org** or **717-645-8730** with questions or to discuss.

Click here to check the PA Chamber Legislative Scorecard.

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