

PA Chamber Human Resources Conference

March 5, 2026 | 8:00 a.m. – 3:30 p.m. | Sheraton Harrisburg Hershey Hotel

AGENDA

8:00 A.M. **Registration, Networking, and Continental Breakfast**

9:00 A.M. **Welcome Remarks**

- Alex Halper, Senior Vice President of Government Affairs, PA Chamber
- Jonathan Segal, Partner, Duane Morris, LLP

9:15 A.M. **Federal Labor and Employment Law Updates**

As the federal labor and employment landscape continues to evolve, HR leaders must stay ahead of new laws, regulations, and enforcement priorities that directly impact their organizations. This presentation will provide a clear, practical overview of the most important federal developments shaping workplace policy—from labor relations and compliance trends to emerging issues affecting employers nationwide.

- Andrew Rogers, Wage and Hour Division Administrator, U.S. Department of Labor
- Glenn Spencer, Sr. Vice President, Employment Policy Division, U.S. Chamber of Commerce

10:15 A.M. **Keystone Workforce Partnerships: Case Studies in Upskilling**

Pennsylvania employers are tackling workforce challenges head-on through innovative partnerships with education providers, workforce organizations, and government agencies. This panel will spotlight real-world case studies showcasing how collaborative upskilling efforts are helping businesses close skills gaps, retain talent, and build pipelines for in-demand jobs.

- Meg Handley, PhD, BCC, Associate Director of Engineering Leadership and Co-Director of College of Engineering Certified Microcredential, Penn State University
- Lauren Holubec, Executive Director, PA Workforce Development Association
- Alex Tarleton, Director of Talent Acquisition, Eurofins

11:15 A.M. **Networking and Refreshment Break**

11:30 A.M. **Breakout Sessions**

Track One:

Winning the Talent Game: Hiring Gen Z, Reintegrating Professionals, and Sourcing Top Talent

*With five generations now working side by side, talent strategy has become both more complex—and more powerful—than ever. In this session, Rick Grimaldi, Partner at Fisher Phillips and author of *Age Appropriate: How to Leverage a Multigenerational Workforce and Win the Market*, will share practical insights to help HR leaders turn generational diversity into a competitive advantage in today's tight labor market.*

- Rick Grimaldi, Partner, Fisher Phillips

Track Two:

Navigating Wage & Hour Compliance, Pay Equity, and Pay Transparency in a Complex Regulatory Era

Employers across Pennsylvania face growing challenges as wage and hour rules, pay equity requirements, and pay transparency expectations continue to evolve. With notable inconsistencies between federal and state regulations, don't wait for a lawsuit, audit, or viral pay-transparency post to expose organizational vulnerabilities. Join us to equip your organization with the knowledge, tools, and data-driven insights needed to stay ahead in a rapidly shifting regulatory landscape.

- Jonathan Segal, Partner, Duane Morris, LLP

12:30 P.M. Lunch and Networking

1:30 P.M. “Spin the Wheel!” A Live HR Mock Debate

Get ready for a fast moving, highly interactive session where anything can happen. HR executives will spin the wheel to reveal surprise workplace scenarios and unexpected role assignments. Our speakers will get into character and debate the issue on the spot, offering sharp legal, policy, and practical HR perspectives. The audience plays an active role too—asking questions, challenging the debaters, and steering the conversation as new twists unfold. Join us for this dynamic, session where HR problem solving happens in a fresh and completely unscripted way.

- Alex Halper, Senior Vice President of Government Affairs, PA Chamber
- Jonathan Segal, Partner, Duane Morris, LLP

2:00 P.M. Operationalizing AI in the Workplace

As artificial intelligence becomes a day-to-day workplace tool, HR leaders play a critical role in guiding how it is used responsibly, effectively, and in compliance with evolving laws and expectations. This presentation will explore how organizations can move beyond theory to develop clear AI policies, governance frameworks, and workforce guidance that empower employees to leverage AI while managing risk.

- Denise Turley, Vice President of Corporate Systems, U.S. Chamber of Commerce

3:00 P.M. Fireside Chat: Pennsylvania’s Workforce Agenda

This conversation will explore the Commonwealth’s workforce priorities, emerging challenges facing employers, and the evolving role of government in supporting talent development and job growth. Attendees will gain firsthand perspective on how public- and private-sector leaders can work together to strengthen Pennsylvania’s workforce.

- Nancy Walker, Secretary of the Department of Labor & Industry, Commonwealth of Pennsylvania
- Alex Halper, Senior Vice President of Government Affairs, PA Chamber

3:45 P.M. Event Concludes